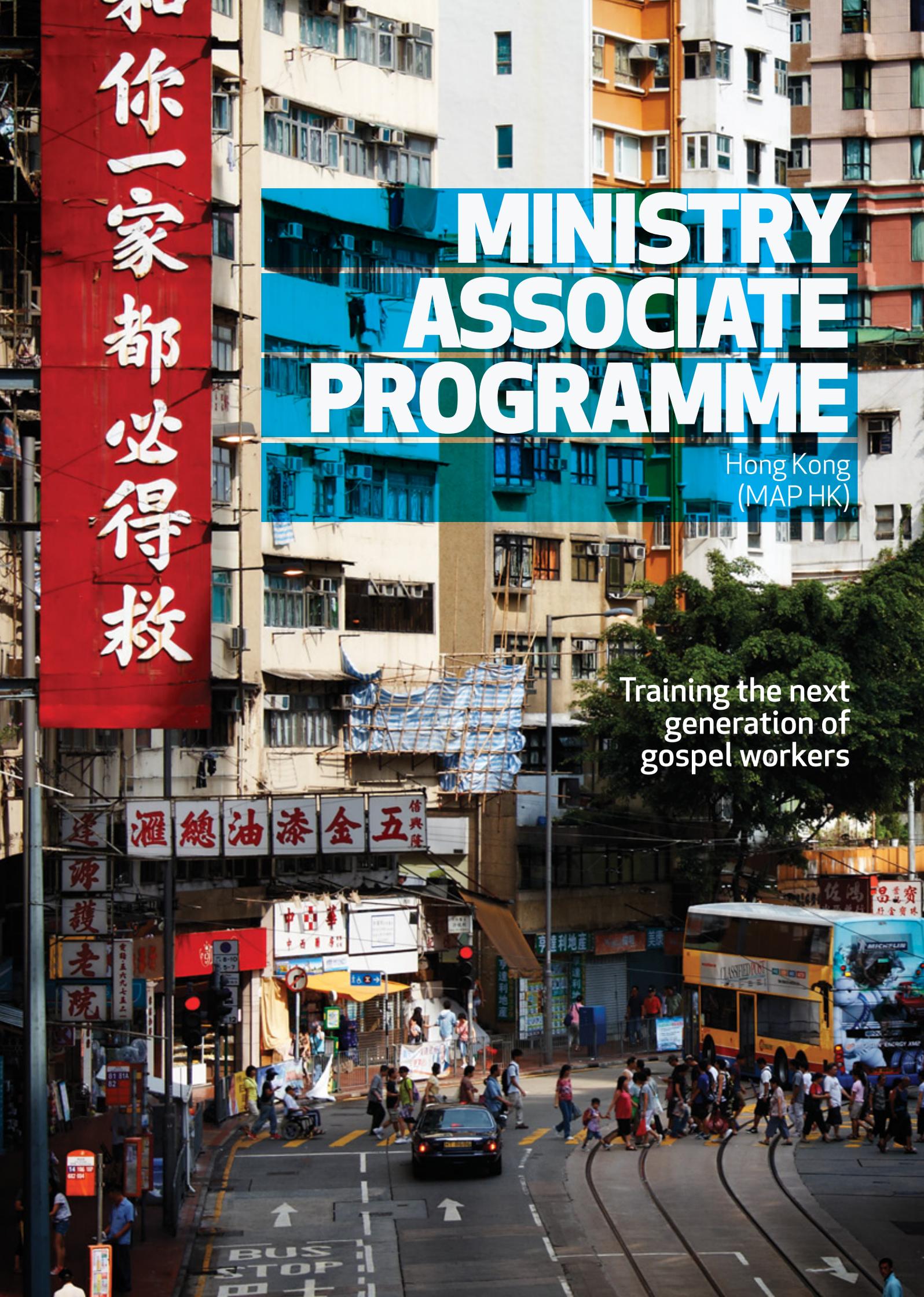


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MINISTRY ASSOCIATE PROGRAMME

Hong Kong
(MAPHK)

Training the next
generation of
gospel workers



Why

1. It was a priority for Jesus.

He demonstrated in his earthly ministry that training and sending disciples was essential to the spread of the gospel (Luke 10:2)

2. It was a priority of the early church.

The apostles were involved in training and sending gospel workers. They did this through teaching and modelling (2 Tim 2:2, 3:10-11)

3. It is a priority for our three churches.

We want to reach HK with the gospel. To achieve this we need to train, equip and send more gospel workers, not just into our own church community, but also into the wider community of HK.

Aim:

This is a program aimed at training and equipping gospel workers in three ways:

1. Character:

to nurture the desire to grow in godliness

2. Conviction:

to nurture the growth in biblical understanding and a Christian worldview

3. Competence:

to nurture excellence in being able to communicate biblical truth in a variety of settings, to pastorally care, and to exercise leadership qualities

What do ministry associates learn?

Character

1. Prayer and godliness: Associates should strive to live out a mature Christian life, characterized by a love for and trust in God. Their reliance on his power should be expressed through prayer. They should demonstrate a commitment to personal integrity, especially in the areas of faithfulness, truthfulness, purity and self-control.
2. Relationships in ministry: Associates should cultivate a humble, self-giving attitude towards others. They should exercise sober judgement and pastoral sensitivity, and grow in their listening abilities and skills in building rapport and trust. They should be teachable and open to feedback.

Conviction

1. Bible Study: Associates should develop commitment to the Bible, respecting it as the revealed and reliable word of God, as well as cultivating the desire and the skills to read and apply it.
2. Thinking theologically: Associates should have a sound understanding of the gospel, and grow in their ability to reflect theologically and critically about Christian ministry.

Competence

1. Evangelism and world mission: Associates should engage in proclaiming the gospel while firmly relying on the Holy Spirit. They should have a heart for the lost, sympathy for the background of their hearers (individuals and groups), and a commitment to world evangelism.
2. Teaching the Bible: Associates should work at building mature Christians by teaching the Bible one-to-one, in small groups and in public settings to children, youth and adults.
3. Training others in ministry: Associates should proactively identify people's gifts and potential. They should work at equipping these people through the Word of God for godly living, instilling in them the vision to reach the world with the gospel, and encouraging them to develop skills to minister to others.
4. Leadership: Associates should work at motivating, inspiring and organizing people to work together in teams. They need to set a clear vision, and think and act strategically, even initiating new ministries to break into uncharted terrain to advance the gospel.

How

St Andrew's, Ambassador International Church, and Shatin Anglican are partnering in the recruitment and training of Associates.

MAP HK seeks to train and equip gospel workers in three ways.

1. **Theological training.**

This is done in two ways. First, through participation in Moore College's Distance Education program. SAC hosts weekly meetings in the Preliminary Theological Certificate. Second, through seminars and in-house training (one afternoon a week) with other Associates, studying issues in biblical, systematic, and practical theology. This can be done through reading, case studies and discussion, as Associates reflect on how theology is applied to ministry situations. This aspect of the program would be shared between SAC, AIC, and Shatin.

2. **Practical ministry experience.**

We will provide opportunities for Associates to be involved in bible-based ministry activities. They will also be given responsibility and oversight of various ministries.

3. **Practical Service.**

Ministry leadership is servant leadership. Associates would be involved in serving in various aspects of the church's ministry, including event set-up and preparation and administration duties.

Practical matters

1. The Ministry Associate Programme is a one-year commitment, as a full-time position (40 hours per week).
2. The respective church will be responsible for the one-year training visa application, if the Associate comes from abroad.
3. The respective churches will help to locate accommodation for their Associates for the duration of their participation of their programme.
4. The MAP position is a volunteer role. Associates should seek to raise their own support. However, their respective churches will provide \$HK 10,000 per month in support. This can be used in the most part for accommodation purposes. The respective churches will also pay for training expenses (e.g PTC) and some hospitality and travel expenses incurred in HK.
5. The Associate is responsible to the trainer/minister in the respective church of their appointment.