

## 128 SPIRITUAL GIFT STATEMENTS

The Inventory of Spiritual Gifts contains 128 statements. Check the boxes after each statement to the extent it reflects your life experience: Much, some, little, or none.

Please keep in mind that a spiritual gift is related to your attitude or outward behavior toward building the Body of Christ and the local church.

Mark each statement to the extent it reflects your life.

|   | (3)<br>MUCH              | (2)<br>SOME              | (1)<br>LITTLE            | (0)<br>NONE              |
|---|--------------------------|--------------------------|--------------------------|--------------------------|
| 1. I am willing and able to learn executive skills such as planning, organizing, and delegating.          | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 2. I am warm towards and cooperate in my church's foreign missions emphasis.                              | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 3. There are times I sense that a particular teaching is unbiblical.                                      | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 4. I enjoy sharing the message of the Gospel as I understand it.  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 5. I am accepting of persons deeply troubled or in crisis.  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 6. I have assurance that God answers prayer.  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 7. I feel deeply moved when confronted with the urgent financial needs of others.                         | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 8. I get much satisfaction from hosting persons who need ministry at my home.                             | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 9. I am concerned to read, study and learn Biblical truths.   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 10. I find it easy to motivate others to follow through on a ministry project.                            | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 11. I hurt for others who are poverty-stricken, physically sick, a stranger, or imprisoned.               | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 12. I am concerned to verbalize Biblical truths which build, encourage, and comforts groups of believers. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

| Mark each statement to the extent it reflects your life.   | (3)<br>MUCH              | (2)<br>SOME              | (1)<br>LITTLE            | (0)<br>NONE              |
|--|--------------------------|--------------------------|--------------------------|--------------------------|
| 13. I am ready to commit myself to care for the spiritual welfare of a group of young Christians.                            | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 14. I usually have a readiness to take on helping roles.   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 15. I have a strong conviction that Biblical truths should be understood accurately and be applied to current living.        | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 16. I have a reverence for God and His will for my life.   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 17. I do well in evaluating results from studies on the effectiveness of a major church program.                             | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 18. I am frustrated when there is little opportunity to minister to those of different customs or language.                  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 19. I receive affirmation from mature Christians that I am able to distinguish spiritual untruth from supernatural insights. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 20. I wish to relate to non-Christians so I can share my faith.  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 21. I am sensitive and sympathetic to persons who seem to be suffering or mentally ill.                                      | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 22. I feel joy in persisting in prayer for specific needs.   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 23. I am willing to maintain a lower standard of living to benefit God's Word.   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 24. I am comfortable with opening my home to others regardless of how neat or clean it is.                                   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

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|--|--------------------------|--------------------------|--------------------------|--------------------------|
| 25. Paul's concern (Col. 1:10) that I be "increasing in the knowledge of God" is something I take seriously. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 26. I would enjoy guiding a group of people to achieve their desired ends.                                   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 27. I desire to do acts of love and kindness for those who cannot or will not return them.                   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 28. I enjoy sharing a hymn, lesson or Bible interpretation so that all believers present may learn.          | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 29. I sense a need to select disciples and equip them to serve one another.                                  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 30. I would rather be a supportive background person than a "performer."                                     | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 31. I enjoy knowing the meaning of key words in Scripture.   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 32. I effectively solve problems using Biblical principles.  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 33. I am able to organize ideas, people, things and time for more effective ministry.                        | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 34. I am concerned to take part in starting a new local church.  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 35. I am able to differentiate between demonic influence and mental illness.                                 | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 36. I am at ease in sharing how Christ is my Savior and Lord.  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 37. I am willing to be called alongside another person seeking my encouragement, challenge, or advice.       | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

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|--|--------------------------|--------------------------|--------------------------|--------------------------|
| 38. I depend upon God's resources and guidance to an unusual degree.   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 39. I consider all that I own or am as resources for stewardship to God.   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 40. I am willing to use my home furnishings and personal belongings to serve others outside my immediate family. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 41. I am moved to study Scriptures so as to be unashamed in accurately handling it.                              | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 42. I often assume responsibility when no official leaders are designated.                                       | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 43. I am content to serve the suffering or undeserving.  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 44. I prefer congregational preaching which explains and applies Biblical truths.                                | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 45. I enjoy having responsibility for the growth of a group of Christians.                                       | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 46. I am satisfied to express my skills by helping others in charge.   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 47. I believe that the teaching-learning process is vital to local church growth.                                | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 48. Others often ask me for workable ideas or alternatives.  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 49. I am able to lead a committee or group in making decisions together.   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 50. I desire to serve in a cross-cultural situation.   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 51. I see the difference between truth and error.  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

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|--|--------------------------|--------------------------|--------------------------|--------------------------|
| 52. I am concerned to communicate my personal relationship with Christ to others.                                    | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 53. I have compassion towards those who are broken hearted, addicted or oppressed.                                   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 54. I am comfortable around people who pray a lot for others.  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 55. I am concerned that the money I give be used as efficiently as possible for God.                                 | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 56. I take pleasure with an open heart in using our home to serve people in need of shelter or healing.              | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 57. I long to share with others the Biblical insights I discover.  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 58. I am willing to persuade others to move towards Biblical objectives.   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 59. I am cheerful, available and involved in hospital, prison, or similar visitation.                                | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 60. I am not afraid to speak boldly about evil in worldly systems, such as government.                               | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 61. I am concerned to guard my group of Christian followers from those who name themselves as enemies of Christians. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 62. I am content to perform menial jobs or jobs considered unimportant by other people.                              | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 63. I have a strong concern to relate Biblical truths to life.   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

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|--|--------------------------|--------------------------|--------------------------|--------------------------|
| 64. I am concerned that interpersonal relationships be peaceable, reasonable, and without partiality of hypocrisy. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 65. I am able to recruit Christians to express their strengths or fits in service.                                 | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 66. I enjoy soul winning or witnessing in an unfamiliar setting.   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 67. I judge well between the inadequate and the acceptable, or between evil and good.                              | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 68. I enjoy being an instrument of God in “drawing the net” so that unbelievers receive Christ as Savior.          | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 69. I verbally encourage the weak, wavering or troubled.   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 70. I trust in the presence and power of God for the apparently impossible.  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 71. I give cheerfully that God’s work be extended and helped.  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 72. I am happy to add someone to our family temporarily in order to provide a helping or healing ministry.         | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 73. I learn Biblical truths easily.  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 74. I usually know where I am going and can influence other Christians in that direction.                          | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 75. I work joyfully with persons ignored by the majority.  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 76. “Telling forth” for God by instructing and warning large numbers of His people is my style.                    | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 77. It is important to me to know and be well-known by followers I serve and guide.                                | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

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|--|--------------------------|--------------------------|--------------------------|--------------------------|
| 78. I enjoy typing, filing, recording minutes, or similar church-related tasks.  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 79. I have the ability to concisely instruct listeners in the precise meaning of words and passages in Scripture.                  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 80. I apply Biblical truths effectively in my life.  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 81. I am effective in delegating responsibility to others.   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 82. I adapt well in a different culture in order to evangelize, to minister the Word, or to be a support person to such ministers. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 83. I have insights that help me discern any errors in a Biblical interpretation given by another.                                 | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 84. I share joyfully what Christ has done for me.  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 85. I verbally challenge the spiritually apathetic.  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 86. I have a conviction that God is active in my daily affairs.  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 87. I give things freely and with delight because I love God.  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 88. I have a knack for helping strangers feel at home.   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 89. I readily acquire and master facts and principles of Biblical truths.  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 90. Normally my Christian character, lifestyle and behavior seem to motivate others to follow me.                                  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 91. I would enjoy visiting in hospitals or elderly homes and being an agent of blessing to others.                                 | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

| Mark each statement to the extent it reflects your life.  | (3)<br>MUCH              | (2)<br>SOME              | (1)<br>LITTLE            | (0)<br>NONE              |
|---|--------------------------|--------------------------|--------------------------|--------------------------|
| 92. I communicate truths of God in a clear compelling fashion to large audiences.   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 93. I sacrificially give of myself for young or straying Christians.  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 94. Ushering, cleaning , or supporting tasks in a church-related facility suits me well.  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 95. I explain well the New Testament to others.   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 96. I make what appears to be correct decisions for my life.  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 97. I am able to plan action goals for ministry with others.  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 98. I have or could learn another language well enough to help start a church.  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 99. I am able to identify that which is false to Christ's teachings.  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 100. Unbelievers understand when I explain what it means that Jesus is the Christ.  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 101. I would feel comfortable being an instrument for dislodging the complacent and redirecting the wayward in face-to-face encounters. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 102. I believe God will keep his promises in spite of circumstances.  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 103. I am able to earn much money for giving to the Lord's work.  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 104. I am comfortable with graciously providing food and lodging to those in need.  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 105. I have the ability to discover Biblical principles for myself.   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |



| Mark each statement to the extent it reflects your life.  | (3)<br>MUCH              | (2)<br>SOME              | (1)<br>LITTLE            | (0)<br>NONE              |
|---|--------------------------|--------------------------|--------------------------|--------------------------|
| 106. Others follow me because I have knowledge or skills effectively used in serving my church.                             | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 107. I have the ability to spare other persons from punishment or penalties they justly deserve.                            | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 108. I proclaim God's truth in an inspiring and enthusiastic way.   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 109. I am able to feed followers in Christ by guiding them through selected Bible passages.                                 | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 110. I am able to be a teacher's aide in a class, or to do a similar helping task.  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 111. When I communicate Biblical truths to others, it effects changes in knowledge, attitudes, values or conduct.           | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 112. The choices I make for activities in Christian service usually work well.  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 113. I can win wide acceptance from church members for major changes involving effective procedures.                        | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 114. I am able to help in starting new churches in a different language and culture.  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 115. I can see through phonies before their falseness is clearly evident to others.   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 116. I would remain spiritually strong in the company of unbelievers and would use every opportunity to win some to Christ. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 117. I am able to counsel effectively the perplexed, guilty or addicted.  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 118. I have received from God an unusual assurance that he would fulfill some purpose.                                      | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

| Mark each statement to the extent it reflects your life.  | (3)<br>MUCH              | (2)<br>SOME              | (1)<br>LITTLE            | (0)<br>NONE              |
|---|--------------------------|--------------------------|--------------------------|--------------------------|
| 119. I manage money well in order to give liberally to God's work.  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 120. I show a genuine graciousness towards and appreciation of each guest at my/our home.                               | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 121. I have insights into Biblical truths that bring conviction to my mind and heart.                                   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 122. I am able to adjust my leadership style so it is appropriate for the maturity of those working with me.            | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 123. I am able to talk cheerfully with prisoners, or lonely shut-ins.   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 124. I have been able to reveal God's future events in general terms through Bible teaching.                            | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 125. I am able to restore persons who have wandered away from Christian community.                                      | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 126. I can assist key leaders who "pray and minister the word" (Acts 5) by taking some of their other responsibilities. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 127. I can make difficult Biblical truths understandable to others.   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 128. My nominations for church positions often prove to be good selections.   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

## SPIRITUAL GIFTS WORKSHEET

1. To complete the inventory, transfer your answers to the grid below. Be sure to follow the sequence correctly (from top down, then on to the next column, etc. ) Each number in the grid corresponds to a statement number.

|    |    |    |    |    |    |     |     | ROW | TOTAL | GIFT |
|----|----|----|----|----|----|-----|-----|-----|-------|------|
| 1  | 17 | 33 | 49 | 65 | 81 | 97  | 113 | A   |       |      |
| 2  | 18 | 34 | 50 | 66 | 82 | 98  | 114 | B   |       |      |
| 3  | 19 | 35 | 51 | 67 | 83 | 99  | 115 | C   |       |      |
| 4  | 20 | 36 | 52 | 68 | 84 | 100 | 116 | D   |       |      |
| 5  | 21 | 37 | 53 | 69 | 85 | 101 | 117 | E   |       |      |
| 6  | 22 | 38 | 54 | 70 | 86 | 102 | 118 | F   |       |      |
| 7  | 23 | 39 | 55 | 71 | 87 | 103 | 119 | G   |       |      |
| 8  | 24 | 40 | 56 | 72 | 88 | 104 | 120 | H   |       |      |
| 9  | 25 | 41 | 57 | 73 | 89 | 105 | 121 | I   |       |      |
| 10 | 26 | 42 | 58 | 74 | 90 | 106 | 122 | J   |       |      |
| 11 | 27 | 43 | 59 | 75 | 91 | 107 | 123 | K   |       |      |
| 12 | 28 | 44 | 60 | 76 | 92 | 108 | 124 | L   |       |      |
| 13 | 29 | 45 | 61 | 77 | 93 | 109 | 125 | M   |       |      |
| 14 | 30 | 46 | 62 | 78 | 94 | 110 | 126 | N   |       |      |
| 15 | 31 | 47 | 63 | 79 | 95 | 111 | 127 | O   |       |      |
| 16 | 32 | 48 | 64 | 80 | 96 | 112 | 128 | P   |       |      |

2. To compute your scores, add up the eight numbers in each row and place the sum in the “Total” column.
3. In the “Gift” Column, record the gift titles listed below (i.e., write “Administration in row “A,” etc.)

**KEY**

Row A Administration  
 Row B Apostleship  
 Row C Discernment  
 Row D Evangelism

Row E Exhortation  
 Row F Faith  
 Row G Giving  
 Row H Hospitality

Row I Knowledge  
 Row J Leadership  
 Row K Mercy  
 Row L Prophecy

Row M Shepherding  
 Row N Helps/Service  
 Row O Teaching  
 Row P Wisdom

## **GLOSSARY OF SELECTED SPIRITUAL GIFTS\***

|                       |  |
|-----------------------|--|
| <b>APOSTLESHIP</b>    | A New Testament office, represented today by the Spirit-given ability to minister cross-culturally with the goal of planting churches.   |
| <b>PROPHECY</b>       | The special ability to cause the authoritative word of God's truth to shine (II Peter 1:19, I Cor. 14:3). It includes congregational preaching and lay utterances which explain and apply God's revelation for correction and edification. |
| <b>EVANGELISM</b>     | The special ability to act as a productive instrument of God in soul-winning.  |
| <b>SHEPHERDING</b>    | The special ability to effectively guide, feed, and protect a flock of followers in Christ – also known as pastoring.  |
| <b>TEACHING</b>       | The special ability to give a detailed understanding of Biblical truths to those willing to learn.   |
| <b>EXHORTATION</b>    | The special ability to come alongside another in need of encouragement, challenge or earnest advice.   |
| <b>KNOWLEDGE</b>      | The special ability to master God's revealed truths in Scripture.  |
| <b>WISDOM</b>         | A special ability to use knowledge effectively coupled with a reverential awe of God.  |
| <b>HELPS</b>          | The special ability to provide timely assistance that releases other Christian workers for direct spiritual ministry.  |
| <b>HOSPITALITY</b>    | The special ability to provide an open home to those in need of food, lodging and fellowship, or a refuge to a bruised individual.   |
| <b>GIVING</b>         | The special ability to earn money, manage it well and wisely give for the Lord's work.   |
| <b>ADMINISTRATION</b> | The special ability of working with and through followers toward achieving Biblical goals and organizational objectives.   |
| <b>MERCY</b>          | The special ability to aid the suffering or undeserving, and to spare them from punishment or penalties justly deserved.   |
| <b>FAITH</b>          | An unusual ability to trust in the presence and power of God and to act on this trust.   |
| <b>DISCERNMENT</b>    | The special ability to distinguish between truth and error, good and evil, the Spirit of God and the spirit of Antichrist.   |
| <b>LEADERSHIP</b>     | The special ability to set goals and to motivate others toward their accomplishment in the Body of Christ.   |

\* In contrast to talents or strengths which are also marked by ease, competence and job, spiritual gifts are further characterized by serving one another as good stewards with God's strength, and by glorifying God in Jesus Christ. (I. Peter 4:10, 11 NASB)

## INVENTORY ANALYSIS QUESTIONS

Now you are ready to answer the following questions to help you understand your scores!

1. Gifts with 3 highest scores.
  - a. \_\_\_\_\_
  - b. \_\_\_\_\_
  - c. \_\_\_\_\_
2. Of the gifts with lower scores, which ones have had little chance for expression through my own actions? (Such untried low scores should still be considered as potential gifts.)
  - a. \_\_\_\_\_
  - b. \_\_\_\_\_
  - c. \_\_\_\_\_
3. Of the gifts in which I scored relatively high, which ones have been affirmed by unsolicited recognition from mature Christians?
  - a. \_\_\_\_\_
  - b. \_\_\_\_\_
  - c. \_\_\_\_\_
4. Which of my high scoring areas were confirmed by high scores in the same areas by my spouse or other mature Christians answering the test questions with their perceptions of me?
  - a. \_\_\_\_\_
  - b. \_\_\_\_\_
  - c. \_\_\_\_\_
5. If I could wish for three spiritual gifts, these are the ones I would pick:
  - a. \_\_\_\_\_
  - b. \_\_\_\_\_
  - c. \_\_\_\_\_
6. These are three spiritual gifts I personally do not get excited about:
  - a. \_\_\_\_\_
  - b. \_\_\_\_\_
  - c. \_\_\_\_\_
7. Of the many kinds of service and ministry roles involved in the work of the church, which ones seem most appropriate to express my gifts?
  - a. \_\_\_\_\_
  - b. \_\_\_\_\_
  - c. \_\_\_\_\_

## SERVICE OPPORTUNITIES

Name again your three dominant gifts according to the Inventory.

“Being Gifts” (Faith, Wisdom, Discernment, and Knowledge) will assist you greatly with any of the other ministry gifts. If any of these four were among your three highest scores, replace them with gifts receiving the next highest scores until you have three “action gifts.”

For each of these three gifts, place an “X” beside the areas of service in which you would consider using it.

### PUBLIC GIFTS

#### Apostleship

\_\_\_\_\_ Missions committee member  
\_\_\_\_\_ Campus crusade worker  
\_\_\_\_\_ Professional or technician in  
another country (also to witness)  
\_\_\_\_\_ Other: \_\_\_\_\_

\_\_\_\_\_ Short or long-term missionary  
\_\_\_\_\_ Inner city evangelism  
\_\_\_\_\_ Wycliff Bible Translator  
\_\_\_\_\_ Other: \_\_\_\_\_

#### Teaching

\_\_\_\_\_ Sunday School/Bible teacher  
\_\_\_\_\_ Teaching elder  
\_\_\_\_\_ Youth fellowship Bible teacher  
\_\_\_\_\_ Intersity Bible study leader  
\_\_\_\_\_ Other: \_\_\_\_\_

\_\_\_\_\_ Home Bible study facilitator  
\_\_\_\_\_ Camp counselor  
\_\_\_\_\_ Pastor or associate  
\_\_\_\_\_ Other: \_\_\_\_\_

#### Evangelism

\_\_\_\_\_ Evangelistic visitation  
\_\_\_\_\_ Regularly sharing my faith  
(witnessing)  
\_\_\_\_\_ Child Evangelism summer  
\_\_\_\_\_ Traveling college-age evangelism team

\_\_\_\_\_ Evangelism committee member  
\_\_\_\_\_ Leader for evangelistic meetings  
(e.g. film showings)  
\_\_\_\_\_ Other: \_\_\_\_\_

#### Prophecy

\_\_\_\_\_ Congregational preacher  
\_\_\_\_\_ Bible teacher  
\_\_\_\_\_ Other: \_\_\_\_\_

\_\_\_\_\_ Large Bible class teacher  
\_\_\_\_\_ Bible conference speaker  
\_\_\_\_\_ Other: \_\_\_\_\_

#### Shepherding

\_\_\_\_\_ Elder or Deacon  
\_\_\_\_\_ Sunday School (S.S.) teacher  
\_\_\_\_\_ Children’s club worker  
\_\_\_\_\_ Singles or “Singles Again” pastor  
\_\_\_\_\_ Discipleship pastor  
  
\_\_\_\_\_ Senior pastor or other pastor to families  
\_\_\_\_\_ Other: \_\_\_\_\_

\_\_\_\_\_ Home group leader for in-depth  
sharing and ministering to one  
another  
\_\_\_\_\_ Youth pastor  
\_\_\_\_\_ Other: \_\_\_\_\_

**Helps**

- \_\_\_\_\_ Singing in the choir
- \_\_\_\_\_ Cooking or serving food
- \_\_\_\_\_ Decorating for special occasions
- \_\_\_\_\_ Playing an instrument  
(name instrument \_\_\_\_\_)
- \_\_\_\_\_ Ushering
- \_\_\_\_\_ Assisting with youth  
prefer: \_\_\_ boys \_\_\_ girls \_\_\_ mixed
- \_\_\_\_\_ Helping with the radio, TV or tape  
ministry
- \_\_\_\_\_ Assisting in transportation
- \_\_\_\_\_ Assisting with sports program
- \_\_\_\_\_ Helping with art layout and design
- \_\_\_\_\_ Using my skill for work at church  
when needed as a . . .  
\_\_\_ carpenter \_\_\_ painter  
\_\_\_ plumber \_\_\_ electrician  
\_\_\_ mechanic \_\_\_ secretary
- \_\_\_\_\_ Other: \_\_\_\_\_

- \_\_\_\_\_ Cleaning
- \_\_\_\_\_ Singing in duets, trios, etc
- \_\_\_\_\_ Helping in work projects
- \_\_\_\_\_ Typing letters, etc.
- \_\_\_\_\_ Assisting in office work
- \_\_\_\_\_ Helping in areas such as:  
\_\_\_\_\_ library  
\_\_\_\_\_ nursery  
\_\_\_\_\_ children's church  
\_\_\_\_\_ VBS  
\_\_\_\_\_ baby-sitting  
\_\_\_\_\_ Other: \_\_\_\_\_
- \_\_\_\_\_ Teaching a craft
- \_\_\_\_\_ Sewing
- \_\_\_\_\_ Planning bulletin board publicity
- \_\_\_\_\_ Helping maintain church vehicles
- \_\_\_\_\_ Helping maintain church grounds
- \_\_\_\_\_ Other: \_\_\_\_\_

**Hospitality**

- \_\_\_\_\_ Church greeter, official or  
spontaneous
- \_\_\_\_\_ Open my home for  
\_\_\_\_\_ Bible study  
\_\_\_\_\_ Youth activities
- \_\_\_\_\_ Social functions
- \_\_\_\_\_ Overnight(s) for visiting  
speakers/music groups
- \_\_\_\_\_ Other: \_\_\_\_\_

- \_\_\_\_\_ Care for adopted or foster children
- \_\_\_\_\_ Developing deep relationships in  
home with guests
- \_\_\_\_\_ Temporary refuge for deeply  
troubled persons
- \_\_\_\_\_ Host and witness to live-in  
international students
- \_\_\_\_\_ Other: \_\_\_\_\_

**Mercy**

- \_\_\_\_\_ Visit shut-ins
- \_\_\_\_\_ Visit sick in hospitals
- \_\_\_\_\_ Visit those in prison
- \_\_\_\_\_ Work in a rescue mission
- \_\_\_\_\_ Use my voice or musical instrument
- \_\_\_\_\_ Other: \_\_\_\_\_

- \_\_\_\_\_ Give nursing care
- \_\_\_\_\_ Work with unwed mothers
- \_\_\_\_\_ Comforting the undeserving
- \_\_\_\_\_ Social worker
- \_\_\_\_\_ Work with special needs
- \_\_\_\_\_ Other: \_\_\_\_\_

## SUPPORT GIFTS

### Administration

- \_\_\_\_\_ Chairing a committee
- \_\_\_\_\_ Planning a retreat
- \_\_\_\_\_ President of a SS class
- \_\_\_\_\_ Church newsletter editor
- \_\_\_\_\_ Decision-making committee member
- \_\_\_\_\_ Congregational moderator
- \_\_\_\_\_ Interviewer Recruitment for  
volunteers
- \_\_\_\_\_ Nominating committee member
- \_\_\_\_\_ Other: \_\_\_\_\_

- \_\_\_\_\_ Resource center/library coordinator
- \_\_\_\_\_ VBS Director or Age Group Director
- \_\_\_\_\_ Sunday School Supt. Or Dept. Supt.
- \_\_\_\_\_ Children's Church Director
- \_\_\_\_\_ Pastor
- \_\_\_\_\_ Minister of Education
- \_\_\_\_\_ Pastor of children or youth
  
- \_\_\_\_\_ Finance Committee member
- \_\_\_\_\_ Other: \_\_\_\_\_

### Leadership

- \_\_\_\_\_ Central figure in an informal group
- \_\_\_\_\_ Catalyst in crisis because of  
specific knowledge or skill
- \_\_\_\_\_ Influential member of a committee,  
task force or pilot project

- \_\_\_\_\_ Planning facilitator
- \_\_\_\_\_ Initiator or catalyst for a particular  
project
- \_\_\_\_\_ Resource person for ministry project
- \_\_\_\_\_ An effective demonstrator of a  
specific ministry

### Exhortation

- \_\_\_\_\_ Encouraging my pastor and key  
church leaders
- \_\_\_\_\_ Affirming strengths/gifts of others
- \_\_\_\_\_ Challenging the indifferent
- \_\_\_\_\_ Camp counseling
- \_\_\_\_\_ Youth sponsor/advisor

- \_\_\_\_\_ Counseling the weak, addicted,  
lonely, brokenhearted, oppressed,  
incompetent, etc.
  
- \_\_\_\_\_ Other: \_\_\_\_\_

### Giving

- \_\_\_\_\_ Stewardship committee member
- \_\_\_\_\_ Finance committee member
- \_\_\_\_\_ Budget committee member
- \_\_\_\_\_ Group treasurer
- \_\_\_\_\_ Other: \_\_\_\_\_

- \_\_\_\_\_ Business Administrator
- \_\_\_\_\_ Managing my money well for giving
- \_\_\_\_\_ Tithe and/or give more for the  
Lord's work
- \_\_\_\_\_ Other: \_\_\_\_\_